

Salary Raises in Oregon for the 2007 – 2009 biennium

Classified Staff ¹	12% – 15.7%
Low- to Mid-Level Managers	9.4% - 20.2%
Agency Heads	20.3% – 32.2%
WOU ²	11.7%
EOU ²	10% - 14%
UO-Officers of Research/Instruction ³	2 + 2 + 1%
UO-Officers of Administration ³	4%
OSU	4%
OIT ⁴	~14% (not finalized)
PSU-Officers of Administration	10% - 25%
PSU-Instructional Faculty market adjustment eligible	8.63% offered (offer rejected) going to mediation
PSU-Other Instructional Faculty	5.35% offered (offer rejected)
SOU ⁵	~14%

The 2007 – 09 biennium begins on July 1, 2007 and ends on June 30, 2009.

The raises reported are ranges of total salary increases for the biennium.

1. Classified Staff received a 3% COLA in July 2007 and will receive another 3.2% COLA in November 2008. The state is providing all state agencies including OUS with funds for 3% and 3.2% COLAs in the biennium. The rest of the increases that classified staff will receive are step related increases.
2. WOU and EOU are unionized campuses; they are affiliated with AFT. Their raises consist of increased floors for the various steps, additional steps, step increases and COLAs. There is no merit component to their raises.
3. UO and OSU have only announced raises for the first year of the biennium. The UO raise consisted of an average of 2% for fully satisfactory service + 2% for merit + 1% for officers of research and instruction.
4. OIT has completed faculty salary discussions and the results of those discussions were presented at a faculty meeting on 1/8/08.
5. SOU settled their union negotiations as of 1/11/08.